



Job Title: Automated Food Processing Operator

Location: Waukegan, IL

Company website: <https://eaglefoods.com/>

Interested candidates can email their resume to kim.patrick@effgrp.com

Welcome to Eagle Foods!

Eagle Foods is expanding its team in Waukegan and is looking for motivated men and women to join in the food production facility! With innovations and upgrades taking place around the clock, now is the perfect time to find your place within the organization! Eagle Foods is a group of passionate people with decades of food industry experience. With a focus on a family atmosphere and an entrepreneurial spirit, they are building better brands and bolder people. Be a part of the change with this full-time direct hire opportunity.

Job Summary: The Automated Kitchen Operator will oversee batch and continuous processes feeding raw ingredients and monitor conversions to a caramel popcorn finished snack food product. The Automated Kitchen Operator will follow work instructions to make products into a practical reality and check products for optimum quality assurance. In addition, responsible for diagnosing, troubleshooting and performing frontline maintenance repairs and preventative maintenance (with the assistance of the Maintenance department as needed) to ensure that equipment runs safely and efficiently at all times.

Primary Responsibilities:

- Follow safe operating procedures and review and offer updates as necessary.
- Set-up, calibrate, maintain, and repair process equipment as needed
- Operate manual machinery and oversee automated processes.
- Run test products to ensure quality and accuracy of production meets the set standard
- Feed raw ingredients to process and monitor inventory levels.
- Oversee unit operations and any moving pieces, etc. during the production process and adjust speed and/or settings as needed
- Observe and monitor input/output, accuracy, and efficiency of the process.
- Keep a daily activity log of production notes (including totals, out of spec, etc.)
- Follow site GMP, Food Safety, and personal safety requirements (wearing required PPE).
- Dispose of and/or recycle any waste in line with company environmental policy





Minimum Requirements:

- High school diploma or GED equivalent
- Training, certification, or degree from a technical college or vocational school preferred
- 3-years' experience in related position (job or apprenticeship)
- Automated (central control system) food or liquid/solids processing operator experience preferred.
- Ability to read, write, and speak English
- Ability to safely lift and carry 50 lb. bags or hoses

Competencies:

Adaptability

Driving for Results

Professional/Tech Know/Skills

Collaboration

Initiating Action

Customer Focus

Attention to Detail

Dealing with Ambiguity

Planning & Organizing



Job Title: Sanitation Technician

Department: Quality Assurance

Location: Waukegan, IL

Reports To: Sanitation Supervisor

FLSA Status: Hourly/Non-Exempt

Date Created / Revised: July 30, 2018

Interested candidates can email their resume to kim.patrick@effgrp.com

Job Summary: The Sanitation Technician is responsible for performing nightly cleaning activities to meet Sanitation Standard Operating Procedures (SSOP) and Hazard Analysis Critical Control Points (HACCP) standards. Under the general supervision of the Sanitation Lead and/or Supervisor, the Sanitation Technician must be able to remain fully attentive of their work surroundings while working at a steady pace. Must be able to multi-task, adapt to various work assignments; and follow all safety (including chemical use) and GMP guidelines. The Sanitation Technician will work closely with a sanitation team to perform various cleaning duties to ensure that standard processing equipment comply with Company rules and regulations.

Primary Responsibilities:

- Setup / Preparations
 - Cleaning Supplies (ie broom/brush/scratch pad/scrapper/towels) organized and placed in each zone for use (in Supply Job box).
 - Stage equipment for cleaning (within area or to be cleaned in an alternate area).
- Disassemble
 - Remove parts and disassemble equipment (scales, spouting, seasoners, etc.)
- Bulk Solids Dry Removals
 - Scrape residual food debris from hoppers, mixers, conveying equipment, poppers, fryers, extruders, sifters, seasoners, scales, and packaging machines.
 - Remove all dry solids captured from equipment scrape-downs and floor sweepings into trash containers.
 - Take all trash containers and empty into trash compactor.
- Rinse & Small Solids Capture
 - Rinse equipment to remove remaining solids, setup to capture small solids prior to entering drain (place in trash container).
- Clean - Chemical & Scrub
 - Apply foam (alkaline cleaner), beginning with floor and move to bottom of equipment working your way up to the top.
 - Scrub equipment (all surfaces) using the proper tool.
- Rinse, Inspect, Add'n Spot Clean, Re-assemble
 - Rinse all equipment from top down with hot water.
 - Inspect each piece of equipment, spot re-clean any areas that are not complete.
- Flood sanitize (chemical) each piece of equipment, coating all surfaces. Flood sanitize all floors and drains.
- Setup / Preparations (put-aways/inventories)- Clean and inspect all tools & supplies used to perform cleaning tasks on equipment during the shift, inventory, and prepare for the next shift.
- Facilities/Building & Grounds Tasks- clean assigned infrastructure/area of the plant. These are non-process areas such as warehouse, building walls, ceilings, vertical support beams etc.

- Receive and perform Sanitation training activities weekly.

Minimum Requirements:

High School Diploma or GED required.

Familiar with Microsoft Office Suite in addition to knowledge of manufacturing processes and procedures.

Experience with Food Safety Audit expectations and requirements preferred.

Sanitation experience in the food industry preferred.

Ability to work 3rd shift.

Ability to work overtime as needed.

Competencies:

Collaboration

Results Driven

Dealing with Ambiguity

Earning Trust

Adaptable

Initiating Action

Customer Focus

Physical Demands:

While performing the duties of this job, the employee must be able to use a keyboard and telephone.

Constant standing, talking, hearing. Frequent stooping, kneeling, crouching, and crawling. Occasional lifting up to 50 lbs, exposure to airborne dust, high humidity, and extremes of heat are possible in the plant. Ability to adjust vision for close vision work.

Job Title: Quality Assurance Technician -2nd or 3rd shift

Department: Quality Assurance

Location: Waukegan, IL

Reports To: Quality Assurance Supervisor

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Job Summary:

The Quality Assurance Technician is responsible for conducting testing procedures during manufacturing processes to ensure that products comply with quality standards.

Primary Responsibilities:

- Perform daily quality checks as required to ensure all company, customer, and regulatory specifications and requirements are met
- Maintain documentation to meet safe quality food (SQF), hazard analysis critical control point (HACCP), and customer requirements
- Inspection of raw materials, packaging components, in-process and finished product to defined specifications
- Monitor pre-op and operational sanitation compliance and record information/deviations as necessary, including notification of quality and production management
- Monitor good manufacturing processes for compliance
- Complete deviations/hold documentation for out of specification material and work with production to correct out of specification procedures.
- Inspect raw materials for proper specifications, codes, lot numbers and dates including information necessary for lot tracing
- Maintain weight control documentation for finished product and give feedback for adjustment to maintain target weights
- Perform metal detector checks to ensure proper operation of detectors
- Ensure implementation of quality assurance and other company standards throughout production, receiving and shipping

Minimum Requirements:

High School Diploma or GED

Required 2 years' quality experience in the food industry

Proficient with Microsoft Office Suite in addition to knowledge of manufacturing processes and procedures.

Experience with Food Safety Audit expectations and requirements preferred

HAACP and GMP principle knowledge preferred.

Competencies:

Collaboration
Adaptable

Results Driven
Initiating Action

Dealing with Ambiguity
Customer Focus

Earning Trust

Physical Demands:

While performing the duties of this job, the employee must be able to use a keyboard and telephone. Frequent sitting, talking, hearing, and occasional standing, stooping, kneeling, crouching, crawling, lifting 50lbs, ability to adjust vision for close vision work. Occasional exposure to airborne dust, high humidity and extreme heat are possible in the plant.

Job Title: Packaging Machine Coordinator

Department: Production

Location: Waukegan, IL

Reports To: Production Supervisor

FLSA Status: Hourly/Non-Exempt

Date Created / Revised: July 26, 2018

Interested candidates can email their resumes to kim.patrick@effgrp.com

Job Summary: The Packaging Machine Coordinator is responsible to ensure that the quality, quantity, and efficiency of packaged goods conforms to the Company's standards. Responsible to be able to read and comprehend documents such as manuals and operational instructions to work on different types of packaging machines, primarily Vertical-Form-Fill-and-Seal (brands- Hayssen, Matrix, and TNA) as well as Premade Horizontal Pouch (brands- Roberts and Toyo). Operate multiple lines simultaneously.

Primary Responsibilities:

- Operate and oversee multiple Packaging Machine lines simultaneously, regularly rotating through each line to maintain high level of operation on each.
- Perform startup checks at the beginning of each shift.
- Perform machine setup before each shift and perform testing procedures to ensure that machines work optimally during production logging results electronically by hour against set efficiency targets.
- Perform routine time-based tests to ensure machines are producing quality products (i.e. seal, visual, weight, etc.).
- Perform front line preventative maintenance.
- Monitor and perform routine adjustments and calibrations on each machine (packaging machine, scales).
- Monitor all product to be packaged to ensure best quality standards are being met against provided work instructions.
- Oversee efficient and safe operation of all equipment on the line.
- Review appropriate production schedules for the line to ensure correct equipment setups have been made and appropriate packaging material are present for efficient productivity
- Ensure all materials are properly counted, weighed, and labelled with correct label information.
- Ensure that all partial pallets, bags, containers, are available and accessible as well as having proper documentation such as part number, weights, and expiration dates.
- Ensure that all material and packaging are correct and meet all the customer and Company specifications against provided work instructions.
- Ensure adequate housekeeping in the work area throughout the day to include maintaining and cleaning machine(s) before and after each shift.

Minimum Requirements:

High School Diploma or GED required

The ability to communicate and take directions effectively and efficiently in the English language, both verbal and written.

1-year of packaging operator experience required.

Must have the capability to stand while at work station(s) and capable of climbing stairs.

Proven problem-solving skills with a mechanical understanding of machinery.

Proficient with Microsoft Office Suite in addition to knowledge of manufacturing processes and procedures.

Experience with GMP's, HACCP, and Food Safety requirements preferred.
Experience with Vertical Form and Fill (Hayssen, Matrix, TNA) and Pouch machine highly preferred.

Competencies:

Collaboration	Results Driven	Dealing with Ambiguity	Earning Trust
Adaptable	Initiating Action	Customer Focus	

Physical Demands:

While performing the duties of this job, the employee must be able to use a keyboard and telephone.

Constant standing, talking, hearing. Frequent stooping, kneeling, crouching, crawling, and lifting 50 lbs. Occasional exposure to airborne dust, high humidity, and extremes of heat are possible in the plant. Ability to adjust vision for close vision work.