O.W.L. Subsid, Inc. (O.W.L.) is a contractor to ASPLUNDH Tree Experts, and a subcontractor to ComEd (a division of Exelon). It provides brush removal services following tree and limb cutting and clearing around the high-power electrical lines throughout northern Illinois.

**THE POSITIONS:** *BRUSH FOREMAN WITH A CDL, GROUND WORKER, and GROUND WORKER WITH A CDL*

The Brush Foreman with a CDL is the team leader of a 2-person crew, which includes the Ground Worker or Ground Worker with a CDL. These positions offer union membership benefits and health insurance in the IBEW Local 9 after a 90-day paid training and probationary period. The Brush Foreman with CDL earns $24.72/hr plus benefits; Ground Worker earns $13.65/hr plus benefits; Ground Worker with CDL earns $15.17/hr. plus benefits. These are full-time 40hr/week jobs. **All new employees will start as a Ground Worker or Ground Worker with a CDL (based on license).**

**JOB DESCRIPTIONS:** All work for these positions is outdoors; for all 12 months; in all types of weather; and requires strenuous physical activity moving, lifting and positioning brush, logs, and tree limbs. O.W.L. Subsid, Inc. equipment will be staged at worksites located within a territory, which spans from Lake Michigan on the east to the Mississippi River on the west and from the Illinois-Wisconsin borer on the north to an east-west line through Kankakee, Illinois on the south. Equipment locations can and will change, and will be staged by management as required by Asplundh or ComEd. **IT IS THE RESPONSIBILITY OF EMPLOYEES TO DRIVE THEIR PERSONAL VEHICLES TO THE ASSIGNED EQUIPMENT LOCATIONS.** Both crew members have equal responsibility for the brush work. The Brush Foreman is responsible for driving the truck and the attached equipment from site to site as required. The Ground worker is also responsible for guiding the backing and positioning of the truck and equipment. Both members are responsible for the placement of safety cones and other safety devices.

**QUALIFICATIONS:** (1) A *WORK ETHIC*, which includes: punctuality, willingness and ability to follow instructions, a willingness and ability to work overtime when requested, and finally a team player. (2) A vehicle which will get the employee to the work site on time. (3) The physical capability to do heavy physical work in a multitude of weather conditions. The CDL positions require the minimum of a Class B with an air brake endorsement. All positions require a clean MVR (will be evaluated on a case by case basis); O.W.L. believes on promoting from within the company.

If interested in these positions please send a copy of your resume, driver license, and motor vehicle report to email: rakina@owls subsid.com or fax: 773-445-5680.

**O. W. L. Subsid, Inc.**

**773-904-2950**