**Maintenance Mechanic**  
**Location:** Waukegan, IL  
**Pay Rate:** $23 - $29/hr  
**Duration of Job:** direct hire

**JOB PURPOSE:**  
The Maintenance Mechanic has the primary duty of working with the Maintenance Department on building/grounds maintenance, as well as installing, maintaining and troubleshooting plant equipment while ensuring the daily reduction of downtime.

**Essential duties and responsibilities**
- Perform installation, inspection, and repair of plant equipment such as Metal detectors, Baggers, Sealers and Scales
- Assist employees with diagnosing malfunctions in machinery, equipment or work processes
- Interpret instructions, specifications, blueprints for equipment installation, operation and repairs
- Recommend measures to improve operations and condition of equipment
- Ensure work is completed efficiently and timely
- Make sure correct material, equipment, and supplies are used
- Ensure all safety, housekeeping and environmental rules and guidelines are followed
- Ensure all pertinent data related to maintenance activities are correct and documented accordingly to company and regulatory regulations
- Provide training to employees on quality standards and safe performance of equipment and tools
- Adhere to all current SOP's, procedures, and quality requirements
- Perform electrical work, welding and other job-related duties and responsibilities as assigned

**Qualifications/Requirements**
- 2 to 5 years of previous Industrial Maintenance Experience specifically with Metal detectors, Baggers, Sealers and Scales
- Strong knowledge of plant maintenance operations (including production equipment), material handling equipment, electrical PLCs, AC/DC motors and controls, mechanical power transmissions, gear drives and speed ratios
- Ability to read, analyze and interpret written instructions
- Thorough working knowledge of all tools, procedures and methods utilized in an industrial maintenance environment
- Thorough working knowledge of all electrical, mechanical systems and electronic applications in an industrial environment
- Experience with metalworking and fabrication equipment
- Able to troubleshoot on mechanical and electrical systems
- Food Production, Manufacturing and/or Warehouse experience required
- Must be flexible with hours, possibility for OT
- Frequently required to lift and/or push up to 55lbs
- Possession of a current and valid driver's license
Skills/Abilities
- Ability to prioritize and learn quickly
- Good verbal and written communication skills
- Ability to multi-task
- Strong attention to detail
- Strong organizational skills.
- Analytical and Mechanically inclined
- Ability to use percentages, add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals
- Computer literacy
- Bilingual English/Spanish a plus.

Educational/Training Experience
- High School Degree Required
- Associates Degree Preferred
- PLC programming certification Preferred
- Electrical/Mechanical certification preferred

Physical Demands
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Regularly required to sit, stand, walk and frequently bend and move about the facility. Must be able to climb ladders and maneuver in small spaces.

Personal Protective Equipment
The performance of this position requires exposure to the manufacturing and warehouse areas that under certain conditions may require the use of personal protective equipment and chemical safety.

Work Environment
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Works in a manufacturing environment
- Exposure to dust, odors and noise
- Use of cleaning chemicals

This document in no way states or implies that these are the only duties to be performed by the employee occupying this position.

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