



Birchwood Foods Corporate

3111 152nd Avenue

Kenosha, WI 53144

Phone (262) 859-2272 Fax (262) 859-2414

Apply online at bwfoods.com

Come Join the Birchwood Team!

Production Workers: 1st and 2nd Shift

- Pay rate begins at \$13.15/per hour
- Increase at 45 days \$13.40/per hour
- Increase at 6 months \$13.65/per hour

*Additional .50 per hour - Night Shift Premium

*\$250.00 Anniversary Bonus after 6 months

Attendance Incentive Rewards * Referral Bonus Program

PASSIONATE ABOUT **PARTNERSHIP**



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Production Supervisor Trainee

Full-Time | Kenosha, WI

Birchwood Foods is an established family owned ground beef manufacturing company with over 80 years of industry experience. Production Supervisor Trainee is an exciting opportunity for training, advancement, and growth within the Birchwood Foods organization. This specialized program would allow a qualified individual the opportunity to be cross-trained throughout various departments, including Quality Assurance, Production, Shipping & Receiving, and Sanitation. This 12-month program includes quarterly performance reviews along with increased compensation in align with performance, with the goal to grow into a Production Supervisor role.

Key Competencies:

- Strong communication skills
- Critical thinking and problem solving skills
- Attention to detail
- Adaptability
- Planning and Organizing
- Ability to assume a hands-on leadership role
- Strong math and computer skills, including Microsoft Word, Excel and PowerPoint.

Qualifications:

- Preferred Bachelor's Degree in Meat/Agriculture Science, Supply Chain Management or related field
- Passion for quality and manufacturing

Birchwood Foods offers a competitive salary and a full range of benefits.

Equal Opportunity Employer



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Sanitation Workers : 3rd Shift

- Pay rate begins at \$14.65/per hour
- Increase at 45 days \$14.90/per hour
- Increase at 6 months \$15.15/per hour

*Additional .50 per hour - Night Shift Premium

*\$250.00 Anniversary Bonus after 6 months

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HQ Receptionist

Full Time | Kenosha, WI

Birchwood Foods is an established family owned ground beef manufacturing company with over 80 years of industry experience. The HQ Receptionist position requires excellent customer service, computer and communication skills. Responsibilities include greeting visitors, answering phones, data entry, preparing incoming and outgoing mail, and any additional clerical work needed.

Key Competencies:

- Strong verbal and written communication skills
- Maintain professional personal presentation
- Organized with the ability to multi-task
- Great attention to detail
- Microsoft Office skills
- Customer service oriented

Qualifications:

- High School diploma
- Advanced Microsoft Word and working Microsoft Excel knowledge
- Prior receptionist experience a plus, but not required

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Supply Chain Associate Buyer

Full Time | Kenosha, WI

Birchwood Foods is an established family owned ground beef manufacturing company with over 80 years of industry experience. The Associate Buyer responsibilities include inventory and demand management of raw material food ingredients. Collection, analysis, and interpretation of large amounts of data related to supply and demand fundamentals. Duties include obtaining pricing, placing POs, and managing inventory levels.

Key Competencies:

- Strong analytical skills and ability to problem solve
- Aptitude for technology and ability to translate technical information into responsive and effective solutions
- Ability to identify supply chain issues and work with plant staff to implement solutions
- Strong interpersonal skills
- Initiate, track, and reconcile raw material related claims
- Manage supplier events and relationships
- Solid negotiation skills
- Detailed orientated

Qualifications:

- Bachelor's degree or equivalent work experience in business, purchasing, or supply-chain management.
- Advanced Microsoft Excel, Word, PowerPoint, and Outlook skills

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Engineer

Full Time | Kenosha, WI

Birchwood Foods is an established family owned ground beef manufacturing company with over 80 years of industry experience. An exciting opportunity is available for an engineer to train with our seasoned and knowledgeable corporate engineer, with the goal of growth and promotion to a plant or corporate engineer position within our organization. A potential candidate should have a mechanical engineering background with at least two to three years of experience. A working knowledge of automation and familiar with programmable logic controller (PLC), with the ability to trouble-shoot a PLC system.

Key Competencies:

- Mechanical skills and the ability understand mechanical concepts and processes, as well as the equipment and tools required
- Strong interpersonal and communication skills
- Organized with the ability to manage large-scale projects including time management, supplies, and personnel
- Strong problem-solving skills, ability to identify the source of a problem then create and test solutions

Qualifications:

- Bachelor's degree in Engineering or 2 to 3 years job related experience
- Knowledge of PLC and automation

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