We are now hiring!

Seasonal Jobs & Sub Contracting Opportunities!

Walk Driver: Must be at least 21 years old. Valid license and insurance card.

Walk Manager: Must be at least 21 years old. Valid license and insurance card, must have a cew of 10.
Route Manager: Must be at least 23 years old. CDL license preferred.
Salt Driver: Must be at least 23 years old. CDL A or B req'd. Tanker & Airbrakes endorsement a plus.
Laborers- Must be at least 18 years old.

Positions available in all services areas throughout Illinois, Chicagoland area, and Northern Indiana

Contact Us Today!
Website: employment@tovarsnow.com
Hotline Phone Number: (866) 430-3170

Tovar Snow Professionals is a Equal Opportunity Employer: disability/veteran
Equipment Operator

Position Summary: Position that adheres to TSP’s mission and vision and accepts accountability for the accuracy, timeliness and completion of the Equipment Operator. The Equipment Operator position reports to the Route Manager or Account Manager and has a close working relationship with the Resource Department.

Position Responsibilities:
• Responsible for loading and unloading their cargo
• Responsible for following applicable laws, keeping logs of their activities
• Making sure that their equipment is in good working condition
• Must work within the rules imposed by the U.S. Department of Transportation
• Fastens chain or binders to secure load on trailer during transit.
• Loads or unloads, or assists in loading and unloading truck.
• Services truck with oil, fuel, and radiator fluid to maintain tractor-trailer.
• Constant climbing in and out of skid steer.
• Must climb on machine to get in cab.

The weight required to be lifted during a normal day shift;
• Carry up to 45-50 lbs.
• Push/Pull up to 40-50 lbs

In an average workday the driver may be:
• Bending
• Squaring
• Climbing
• Twisting
• Reaching above the shoulder lever
• Kneeling
• Driving

This position pertains to all small equipment such as, but not exclusive to the following:
• Skid steer (also known as Bobcat)
• Lawn Mower
• Fork Lifts
• Moffat
• ATV
• Kawasaki

Requirements
• Acceptable driving record (determined by insurance co.).
• Driver must be at least 23 years of age.
• Experience is preferred
If you would like to apply please email Vianey at vtello@tovarssnow.com or call 866-430-3170

**ROUTE MANAGER**

The Route Manager is responsible for:
- Salt Drivers
- Sub-Contractors
- Walk Managers & Walk Crews
- Submitting clock in & out times for ALL Route Employees to Dispatch.
- Submitting Chemical usage info; bulk & bag for all route activity
- Safety on all customer sites
- Quality and efficient operations on all customer sites

**REQUIREMENTS**

- Must sign and adhere to Rte Mgr vehicle policy & provide cert of insurance – attached.
- Acceptable driving record (determined by insurance co.).
- CDL-B with air brakes endorsement for most trucks
- Current Medical card paid by employee
- Must pass pre-employment drug screen; paid for by Tovar; go to occupational health clinic.
- Driver must be at least 23 years of age.
- Must speak English.

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**Customer Service**

**Job Summary**

Join the Best Team in Snow!!!

Fast paced, **FUN**, and casual work environment!

Tovar Snow Professionals is looking for:

- Energetic
- Customer Oriented
- **Flexible**
  Seasonal Call Center Representatives

**Duties:**

- Responds to inbound calls and emails from customers
- Outbound calls as needed for follow-up
- Accurately enter pertinent customer data for service requests

**24/7 Varying Shifts** (Shift length minimum 4 hours)

**Minimum Requirements:**
• Computer Literacy
• Availability to work **weekends and over night**
• Excellent communication abilities
• Data entry skills are **essential**
  Tovar is a EEO/Disability/Veteran employer.

Job Type: Temporary
Salary: $12.00 to $16.00 /hour

**SALT DRIVER**

**REQUIREMENTS**
• • Acceptable driving record (determined by insurance co.).
• • Driver must be at least 23 years of age.
• • Must speak English.

• Experience is preferred o **CDL-B with tanker endorsement** required to drive Spray trucks.
  o **CDL-B with air brakes** required for all salt trucks.
  o **CDL-C-no endorsements** required to drive Tovar pickup trucks.

• **The Salt Driver is responsible for** o Perform a pre/post trip inspections.
  o Safe operation of vehicle
  o Tracking and reporting all chemical usage to Route Manager
  o Efficient and quality operations of all customer sites

**Walk Laborer**

**Position Summary:** Position that adheres to TSP’s mission and vision and operates with full understanding of the responsibility to meet Heroic Customer Service. This is an unskilled work in the performance of tasks involving manual labor. The work involves the performance of tasks of heavy manual nature. The Laborer is responsible for performing the entire task and more as need on a seasonal, part time hourly basis.

**Position Responsibilities:**
• Unload and load bags of salt. • Must be physically capable of manual labor
• Use hands to operate, lift, grasp, carry, push and pull
• capable of lifting up to 50lbs. or more.
• Work in a variety of weather conditions with exposure to the elements.
• Must be physically capable of heavy manual labor, sometimes under unfavorable weather conditions.
• Lifting required, includes lifting items above head.
• Climbing ladders or steps
• Stooping, bending, squatting, sorting, kneeling and reaching ground lever and overhead.
• Ability to understand and speak English
• Speaking and Reading Spanish a plus, but not mandatory
• Work safely without presenting a direct threat to self or others.
• Must be at least 18 years old

• Cleans up as directed by supervisor.
• Accustomed to working non-traditional hours.
• Be alert to the condition of equipment
• Shovels walks
• Performs other duties as required by your supervisor, and upper management.

**Position Qualifications:**

• Must be physically capable of manual labor

• Use hands to operate, lift, grasp, carry, push and pull
• capable of lifting up to 50lbs. or more.
• Work in a variety of weather conditions with exposure to the elements.
• Must be physically capable of heavy manual labor, sometimes under unfavorable weather conditions.
• Lifting required, includes lifting items above head.
• Climbing ladders or steps
• Stooping, bending, squatting, sorting, kneeling and reaching ground lever and overhead.
• Ability to understand and speak English
• Speaking and Reading Spanish a plus, but not mandatory
• Work safely without presenting a direct threat to self or others.
• Must be at least 18 years old